



Civil Service Commission
109 SW 1st Street, Suite 221
Battle Ground, Washington 98604
Phone – (360) 342 – 5009
Fax – (360) 342 – 5050

Entry-Level Police Officer Information

About the City's Police Department. Currently the Battle Ground Police Department consists of twenty-six sworn and non-sworn personnel. Sworn positions include, but are not limited to, specialty assignments such as: uniform patrol operations, Detective Division, K-9 Unit, Drug Recognition Expert and a School Resource Officer. The department's non-sworn personnel include a Records Division and a Property / Evidence Technician.

The City of Battle Ground is located in the heart of Clark County, Washington just four miles east of Interstate 5. Battle Ground is a full-service City that functions as the social and commercial hub for central and north Clark County. The City is surrounded by scenic and pristine landscape and offers its residents an excellent quality of life.

SALARY –

Ranging from Step 1 at \$5,152.54 to Step 5 at \$6,175.82 per month.

BENEFITS – *The City of Battle Ground offers a benefit package that includes:*

1. Twelve (12) days annual leave to start.
2. Eight (8) hours of accrued sick leave per month.
3. Eleven (11) paid holidays computed at the time and one half pay rate.
A yearly check is paid to each officer every November.
4. LEOFF retirement benefits.
5. Medical, dental and vision packages for employees and their family members.
6. The City provides all uniforms and equipment for officers, including vest, boots and weapon.
7. The City provides a \$10,000 basic life insurance policy.
8. Educational Incentive pay for Associate Degree (2%) and Bachelor Degree (4%).
9. Specialty pay (3%) if assigned to K-9, Detectives, School Resource Officer, SWAT or Drug Recognition Expert.
10. Longevity Incentive – 2% at 7 – 10 years, 3% at 11 – 14 years & 4% at 15+ years.
11. Physical Fitness Incentive – Between 1% - 3%.

SELECTION PROCESS – *includes but is not limited to:*

1. Register and test through [Public Safety Testing](#)
2. Oral Board Interview
3. Pre-Psychological Evaluation
4. Background
5. Polygraph
6. Interview with Chief of Police
7. Psychological Evaluation
8. Pre-Employment Drug Testing
9. Medical Exam