



*Civil Service Commission*  
109 SW 1st Street, Suite 221  
Battle Ground, Washington 98604  
Phone – (360) 342 – 5009  
Fax – (360) 342 – 5050

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## ***Lateral Entry Police Officer Information***

**About the City's Police Department.** Currently the Battle Ground Police Department consists of twenty-six sworn and non-sworn personnel. Sworn positions include, but are not limited to, specialty assignments such as: uniform patrol operations, Detective Division, K-9 Unit, Motorcycle Officer, Drug Recognition Expert and School Resource Officer. The department's non-sworn personnel include a Records Division and a Property / Evidence Technician.

### **SALARY –**

Ranging from Step 2 at \$5,408.36 to Step 5 at \$6,175.82 per month.

### **REQUIREMENTS – *For lateral acceptance:***

1. The Lateral Applicant must have successfully completed an approved basic law enforcement academy within the state where they served (attach Peace Officer Certification).  
*-and-*
2. Must not have had a break in full-time law enforcement employment of twenty-four (24) months or greater.  
*-and-*
3. Must have served as a Commissioned Law Enforcement Officer for at least two (2) years.

### **BENEFITS – *The City of Battle Ground offers a benefit package that includes:***

1. Twelve (12) days annual leave to start.
2. Eight (8) hours of accrued sick leave per month.
3. Eleven (11) paid holidays computed at the time and one half pay rate. A yearly check is paid to each officer every November.
4. LEOFF retirement benefits.
5. Medical, dental and vision packages for employees and their family members.
6. The City provides all uniforms and equipment for officers, including vest, boots and weapon.
7. The City provides a \$10,000 life insurance policy.
8. Educational incentive pay for Associate Degree (2%) and Bachelor Degree (4%).
9. Specialty pay (3%) if assigned to K-9, Detective, Motorcycles, School Resource Officer, SWAT, or Drug Recognition Expert.

10. Longevity Incentive – 2% at 7 – 10 years, 3% at 11 – 14 years & 4% at 15+ years.
11. Physical Fitness Incentive – Between 1% - 3%.

***Lateral Police Officer Information (continued)***

**SELECTION PROCESS** – *includes but is not limited to:*

1. Receive Application Packet
2. Physical Agility Test
3. Oral Board Interview
4. Certification
3. Pre-Psychological Evaluation
4. Background
6. Polygraph
7. Interview with Chief of Police
8. Conditional Offer
9. Pre-Employment Drug Testing
10. Medical Exam/Psych evaluation

**To Apply:**

Civil Service Secretary/Examiner  
109 SW 1<sup>st</sup> Street, Suite 221  
Battle Ground, WA 98604