



AGENDA

Battle Ground Salary Commission

DATE: June 6, 2022
TIME: 4:00 pm
PLACE: City of Battle Ground City Hall – Council Chambers
109 SW 1st St
Battle Ground, WA 98604

Salary Commission: Evelina Kurilenko
Beverly Kelvie
Amista Taylor

AGENDA ITEMS:

1. Approval of meeting minutes from May 16, 2022
2. Review proposed salary schedule
3. Set 2 Public Hearing dates for accepting public comment on proposed salary schedule
4. Next Commission Meeting: TBD

Adjournment

- This institution is an equal opportunity provider and employer.
- Información será traducida al español a petición de cityclerk.info@cityofbg.org.
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- Gửi yêu cầu nhận thông tin sẵn có bằng tiếng Việt đến cityclerk.info@cityofbg.org



MINUTES Battle Ground Salary Commission

DATE: May 16, 2022
TIME: 4:00 pm 4:03 pm called to order
PLACE: City of Battle Ground City Hall – Council Chambers
109 SW 1st St
Battle Ground, WA 98604

Salary Commission: Evelina Kurilenko (present)
Beverly Kelvie (present)
Amista Taylor (present)

City Staff Present: Meagan Lowery, Finance and Information Services Director

AGENDA ITEMS:

1. Approval of meeting minutes from April 11, 2022 – Beverly made motion to approve minutes as presented, Amista seconded, minutes approved unanimously.
2. Council member health benefits – Commission members discussed health benefits. In addition to discussing health benefits for medical, an opt out for medical, dental, vision, and an HSA contribution was also discussed.

A motion was made by Amista to offer the council members medical, dental, and vision with the city paying 100% of the employee cost and the council member paying for any dependents effective Jan 1, 2023. Evelina seconded the motion. Motion passed 2-1 with Beverly voting against.

Amista made a motion to offer the council members who elect not to take city medical benefits a \$200 opt out effective Jan 1, 2023. Evelina seconded the motion. Motion passed 2-1 with Beverly voting against.

Amista made a motion to offer the council members who elect the High Deductible health plan a contribution to a health savings account at the same cost sharing rate as the non-represented City employees effective Jan 1, 2023. Evelina seconded the motion. Motion passed 2-1 with Beverly voting against.

3. Council member salary schedule – Commission members discussed the salary schedule. Motion made by Amista to do a 3% COLA each year for the next 3 years effective Jan 1, 2023. Evelina seconded. Motion passed unanimously.

Salary schedule to come forward to next meeting, June 6, 2022 for Commission review and approval.

4. Next Commission Meeting: TBD – Next meeting June 6, 2022 4pm in City Hall Council Chambers

Adjournment Meeting Adjourned at 4:43pm

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Salary Commission – Council member Salary and Benefits

Council Member Monthly Salary Schedule:

Council members will receive an annual cost of living increase of 3% each year for the next 3 years, beginning January 1, 2023:

	2022	COLA 3% 2023	COLA 3% 2024	COLA 3% 2025
Council member	900	927	955	983
Deputy Mayor	1,000	1,030	1,061	1,093
Mayor	1,100	1,133	1,167	1,202

Council Member Health Benefits:

Council members were granted benefits by the Salary Commission, including medical, dental, and vision based on the same insurance offerings as non-represented City employees.

The City will pay 100% of the monthly premium for medical, dental, and vision for the council member only. Coverage for eligible dependents will be at the expense of the council member. Council member dependent premiums, not covered by their salary, shall be due to the City by the 1st of each month, or the council member shall forfeit benefits for their dependents for the remainder of the benefit year.

For council members who enroll in one of the high-deductible health plan options, you are eligible to have a health savings account (HSA), in which the City will contribute into an amount equivalent to the same cost sharing amount as the City’s non-represented employees (80% in 2022) of the premium cost savings between what the City contributes for that carriers high deductible plan for the council member and the \$250 deductible plans.

The Council member may also opt out of City-provided medical insurance if they have verifiable group health insurance coverage elsewhere and will receive an opt-out payment of \$200 per month of taxable income.

Effective date for this salary schedule is January 1, 2023.

Approved by Salary Commission Chair, Date

Approved by City Attorney, Date