



AGENDA

Battle Ground Salary Commission

DATE: June 12, 2023

TIME: 6:00 pm

PLACE: City of Battle Ground First Floor Conference Room – to the right of the stairs by main entrance
109 SW 1st St
Battle Ground, WA 98604

This meeting can also be viewed via ZOOM. Any member of the public wishing to attend the meeting virtually may do so by logging onto <https://us02web.zoom.us/j/88913552399> or by calling 1-253-215-8782, enter the meeting ID no. 88913552399 and passcode 287129 and follow the instructions. Zoom will allow members of the public to hear all individuals who are participating in the meeting. Members of the public, please mute your phone upon joining.

Salary Commission: Evelina Kurilenko
Neil Butler
Amista Taylor

AGENDA ITEMS:

1. Approval of meeting minutes from May 8, 2023.
2. Council Member Salary Schedule – Public Hearing
 - a. Open Public Hearing – Hearing Purpose, process
 - b. Public Testimony - speaker cards available at hearing to sign up to have opportunity to make a comment.
 - c. Close Public Hearing
 - d. Salary Commission Discussion
3. Next Commission Meeting: Public Hearing June 26 at 6pm

Adjournment

- This institution is an equal opportunity provider and employer.
- Información será traducida al español a petición de cityclerk.info@cityofbg.org.
- Информация имеется на русском языке по запросу на cityclerk.info@cityofbg.org.
- 如需相关信息的中文版本, 请来函索取: cityclerk.info@cityofbg.org
- Za informacije na bosanskom jeziku obratite se na adresu cityclerk.info@cityofbg.org
- Ang impormasyon ay makukuha sa Tagalog sa pamamagitan ng kahilingan sa cityclerk.info@cityofbg.org
- Gửi yêu cầu nhận thông tin sẵn có bằng tiếng Việt đến cityclerk.info@cityofbg.org



MINUTES Battle Ground Salary Commission

DATE: May 8, 2023
TIME: 4:00 pm [called to order at 4.05pm](#)
PLACE: City of Battle Ground City Hall – Council Chambers
109 SW 1st St
Battle Ground, WA 98604

Salary Commission: Evelina Kurilenko ([absent](#))
Amista Taylor ([present](#))
Neil Butler ([present](#))

[Staff Present: Meagan Lowery, Finance Director and Rob Ferrier, Deputy City Manager](#)

AGENDA ITEMS:

1. Approval of meeting minutes from April 10, 2023. [Neil Butler made motion to approve Amista Taylor seconded, approved unanimously](#)
2. Review of information requested by Commission at April 10 meeting [Commission discussed the council member responses to questions posed by the commission . It was relayed to the commission an incentive based pay is not legal per the City Attorney’s review of associated state laws.](#)

[Commission requested to increase health benefits to match what all the city employees currently receive at 95% being paid for council member and 85% being paid for any associated dependents for medical 250 plans, 100% paid for council member and any dependents for dental and vision, then 100% medical for High Deductible Plans with 80% cost sharing in Health Savings account. They also included a medical opt out at \\$350 a month for those who do not select medical coverage.](#)

[The Commission also increased the salary to the nearest \\$100 for councilmember, deputy mayor, and mayor.](#)

3. Discuss next steps, setting of public hearing dates [The draft councilmember salary schedule, as discussed during item 2, will be presented at public hearings for public testimony on dates of June 12th and June 26th at 6pm.](#)
4. Next Commission Meeting: TBD [Public Hearing June 12th 6pm](#)

Adjournment

- This institution is an equal opportunity provider and employer.
- Información será traducida al español a petición de cityclerk.info@cityofbg.org.

- Информација имається на русском языке по запусу на cityclerk.info@cityofbg.org.
- 如需相关信息的中文版本, 请来函索取: cityclerk.info@cityofbg.org
- Za informacije na bosanskom jeziku obratite se na adresu cityclerk.info@cityofbg.org
- Ang impormasyon ay makukuha sa Tagalog sa pamamagitan ng kahilingan sa cityclerk.info@cityofbg.org
- Gửi yêu cầu nhận thông tin sẵn có bằng tiếng Việt đến cityclerk.info@cityofbg.org

Salary Commission – Council member Salary and Benefits

Council Member Monthly Salary Schedule:

Council members will receive an increase, as noted below, beginning January 1, 2024:

	2023	2024
Council member	927	1,000
Deputy Mayor	1,030	1,100
Mayor	1,133	1,200

Council Member Health Benefits:

Council members were granted benefits by the Salary Commission, including medical, dental, and vision based on the same insurance offerings as non-represented City employees.

The City will pay 95% of the monthly premium for medical for the council member and 85% of the monthly premium for eligible dependents for the City's \$250 deductible plans. High-deductible plans will be paid at 100% for the council member and eligible dependents. Dental and vision for the council member and eligible dependents will be paid 100% by the City.

For council members who enroll in one of the high-deductible health plan options, you are eligible to have a health savings account (HSA), in which the City will contribute into an amount equivalent to the same cost sharing amount as the City's non-represented employees (80% in 2022) of the premium cost savings between what the City contributes for that carriers high deductible plan for the council member and the \$250 deductible plans.

For council members who opt out of medical benefits, they shall receive a \$350 monthly opt out.

Effective date for this salary schedule is January 1, 2024.

Approved by Salary Commission Chair, Date

Approved by City Attorney, Date