



AGENDA

Battle Ground Salary Commission

DATE: June 26, 2023
TIME: 6:00 pm
PLACE: City of Battle Ground Council Chambers
109 SW 1st St
Battle Ground, WA 98604

Salary Commission: Evelina Kurilenko
Neil Butler
Amista Taylor

AGENDA ITEMS:

1. Approval of meeting minutes from June 12, 2023.
2. Council Member Salary Schedule – Public Hearing
 - a. Open Public Hearing – Hearing Purpose, process
 - b. Public Testimony - speaker cards available at hearing to sign up to have the opportunity to make a comment.
 - c. Close Public Hearing
 - d. Salary Commission Discussion
 - e. Potential action/approval of council salary schedule
3. Next Commission Meeting: TBD

Adjournment

- This institution is an equal opportunity provider and employer.
- Información será traducida al español a petición de cityclerk.info@cityofbg.org.
- Информация имеется на русском языке по запросу на cityclerk.info@cityofbg.org.
- 如需相关信息的中文版本, 请来函索取: cityclerk.info@cityofbg.org
- Za informacije na bosanskom jeziku obratite se na adresu cityclerk.info@cityofbg.org
- Ang impormasyon ay makukuha sa Tagalog sa pamamagitan ng kahilingan sa cityclerk.info@cityofbg.org
- Gửi yêu cầu nhận thông tin sẵn có bằng tiếng Việt đến cityclerk.info@cityofbg.org



MINUTES Battle Ground Salary Commission

DATE: June 12, 2023

TIME: 6:00 pm [called to order at 6:01 pm](#)

PLACE: City of Battle Ground First Floor Conference Room – to the right of the stairs by main entrance
109 SW 1st St
Battle Ground, WA 98604

This meeting can also be viewed via ZOOM. Any member of the public wishing to attend the meeting virtually may do so by logging onto <https://us02web.zoom.us/j/88913552399> or by calling 1-253-215-8782, enter the meeting ID no. 88913552399 and passcode 287129 and follow the instructions. Zoom will allow members of the public to hear all individuals who are participating in the meeting. Members of the public, please mute your phone upon joining.

Salary Commission: Evelina Kurilenko ([present](#))
Neil Butler ([present](#))
Amista Taylor ([absent](#))

Staff Present: Meagan Lowery, Finance Director and Rob Ferrier, Deputy City Manager

AGENDA ITEMS:

1. Approval of meeting minutes from May 8, 2023. [Neil Butler made motion to approve Evelina Kurilenko seconded, approved unanimously](#)
2. Council Member Salary Schedule –
 - a. Open Public Hearing – Hearing Purpose, process [Public Hearing opened public hearing at 6:02pm](#)
 - b. Public Testimony - speaker cards available at hearing to sign up to have opportunity to make a comment. [No public present in person or virtual, no comments presented](#)
 - c. Close Public Hearing [Public Hearing closed 6:03pm](#)
 - d. Salary Commission Discussion [Commission had no changes to the salary schedule presented or additional comments. Next steps discussed of holding another public hearing in two weeks.](#)
3. Next Commission Meeting: Public Hearing June 26 at 6pm

Adjournment [Meeting adjourned at 6:05pm](#)

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Salary Commission – Council member Salary and Benefits

Council Member Monthly Salary Schedule:

Council members will receive an increase, as noted below, beginning January 1, 2024:

	2023	2024
Council member	927	1,000
Deputy Mayor	1,030	1,100
Mayor	1,133	1,200

Council Member Health Benefits:

Council members were granted benefits by the Salary Commission, including medical, dental, and vision based on the same insurance offerings as non-represented City employees.

The City will pay 95% of the monthly premium for medical for the council member and 85% of the monthly premium for eligible dependents for the City's \$250 deductible plans. High-deductible plans will be paid at 100% for the council member and eligible dependents. Dental and vision for the council member and eligible dependents will be paid 100% by the City.

For council members who enroll in one of the high-deductible health plan options, you are eligible to have a health savings account (HSA), in which the City will contribute into an amount equivalent to the same cost sharing amount as the City's non-represented employees (80% in 2022) of the premium cost savings between what the City contributes for that carriers high deductible plan for the council member and the \$250 deductible plans.

For council members who opt out of medical benefits, they shall receive a \$350 monthly opt out.

Effective date for this salary schedule is January 1, 2024.

Approved by Salary Commission Chair, Date

Approved by City Attorney, Date