



## AGENDA

### Battle Ground Salary Commission

**DATE:** July 5, 2022  
**TIME:** 4:00 pm  
**PLACE:** City of Battle Ground City Hall – Council Chambers  
109 SW 1<sup>st</sup> St  
Battle Ground, WA 98604

**Salary Commission:** Evelina Kurilenko  
Beverly Kelvie  
Amista Taylor

#### AGENDA ITEMS:

1. Approval of meeting minutes from June 6, 2022.
2. Council Member Salary Schedule – Public Hearing
  - a. Open Public Hearing – Hearing Purpose, process
  - b. Public Testimony - speaker cards available at hearing to sign up to have opportunity to make a comment.
  - c. Close Public Hearing
  - d. Salary Commission Discussion
3. Next Commission Meeting: Public Hearing August 1, 2022 4pm City Hall Council Chambers

#### Adjournment

- This institution is an equal opportunity provider and employer.
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## AGENDA

### Battle Ground Salary Commission

**DATE:** June 6, 2022  
**TIME:** 4:00 pm 4:09pm called to order  
**PLACE:** City of Battle Ground City Hall – Council Chambers  
109 SW 1<sup>st</sup> St  
Battle Ground, WA 98604

**Salary Commission:** Evelina Kurilenko (present)  
Beverly Kelvie (present)  
Amista Taylor (absent)

City Staff Present: Meagan Lowery, Finance and Information Services Director

#### AGENDA ITEMS:

1. Approval of meeting minutes from May 16, 2022. Beverly made motion to approve minutes as presented, Evelina seconded, minutes approved unanimously.
2. Review proposed salary schedule. Commission members discussed the proposed salary schedule. No changes to proposed schedule made.
3. Set 2 Public Hearing dates for accepting public comment on proposed salary schedule. July 5, 2022 and August 1, 2022 at 4pm in the Council Chambers were selected for public hearing dates.
4. Next Commission Meeting: July 5, 2022 4pm City Hall Council Chambers

Adjournment Meeting Adjourned at 4:16pm

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Salary Commission – Council member Salary and Benefits

Council Member Monthly Salary Schedule:

Council members will receive an annual cost of living increase of 3% each year for the next 3 years, beginning January 1, 2023:

	<b>2022</b>	COLA 3% <b>2023</b>	COLA 3% <b>2024</b>	COLA 3% <b>2025</b>
Council member	900	927	955	983
Deputy Mayor	1,000	1,030	1,061	1,093
Mayor	1,100	1,133	1,167	1,202

Council Member Health Benefits:

Council members were granted benefits by the Salary Commission, including medical, dental, and vision based on the same insurance offerings as non-represented City employees.

The City will pay 100% of the monthly premium for medical, dental, and vision for the council member only. Coverage for eligible dependents will be at the expense of the council member. Council member dependent premiums, not covered by their salary, shall be due to the City by the 1<sup>st</sup> of each month, or the council member shall forfeit benefits for their dependents for the remainder of the benefit year.

For council members who enroll in one of the high-deductible health plan options, you are eligible to have a health savings account (HSA), in which the City will contribute into an amount equivalent to the same cost sharing amount as the City’s non-represented employees (80% in 2022) of the premium cost savings between what the City contributes for that carriers high deductible plan for the council member and the \$250 deductible plans.

The Council member may also opt out of City-provided medical insurance if they have verifiable group health insurance coverage elsewhere and will receive an opt-out payment of \$200 per month of taxable income.

Effective date for this salary schedule is January 1, 2023.

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Approved by Salary Commission Chair, Date

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Approved by City Attorney, Date