



AGENDA

Battle Ground Salary Commission

DATE: August 1, 2022
TIME: 4:00 pm
PLACE: City of Battle Ground City Hall – Council Chambers
109 SW 1st St
Battle Ground, WA 98604

Salary Commission: Evelina Kurilenko
Beverly Kelvie
Amista Taylor

AGENDA ITEMS:

1. Approval of meeting minutes from July 5, 2022.
2. Council Member Salary Schedule – Public Hearing
 - a. Open Public Hearing – Hearing Purpose, process
 - b. Public Testimony - speaker cards available at hearing to sign up to have opportunity to make a comment.
 - c. Close Public Hearing
 - d. Salary Commission Discussion
3. Next Commission Meeting: TBD

Adjournment

- This institution is an equal opportunity provider and employer.
- Información será traducida al español a petición de cityclerk.info@cityofbg.org.
- Информация имеется на русском языке по запросу на cityclerk.info@cityofbg.org.
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MINUTES Battle Ground Salary Commission

DATE: July 5, 2022
TIME: 4:00 pm [4:00 P.M. Call to Order](#)
PLACE: City of Battle Ground City Hall – Council Chambers
109 SW 1st St
Battle Ground, WA 98604

Salary Commission: Evelina Kurilenko ([present](#))
Beverly Kelvie ([present](#))
Amista Taylor ([present](#))

[City Staff Present: Meagan Lowery, Finance and Information Services Director, and Kaylee Cody, City Clerk.](#)

AGENDA ITEMS:

1. [Approval of meeting minutes from June 6, 2022 – A motion was made by Beverly Kelvie, seconded by Amista Taylor, to approve the minutes. The motion carried unanimously.](#)
2. [Council Member Salary Schedule Public Hearing](#)

[The public hearing was opened at 4:03 p.m.](#)

[Tim Gaughan, provided public comment.](#)

[There being no one else wishing to speak, the public hearing was closed at 4:07 p.m.](#)

[The Commission discussed the salary schedule and health benefits.](#)

[A motion was made by Amista Taylor, seconded by Evelina Kurilenko, to strike the word “COLA” \(Cost-of-Living Adjustment\) and replace it with “salary adjustment”, as well as to remove the \\$200 that council members currently receive for opting out of receiving medical insurance through the City. The motion carried unanimously.](#)

3. [Next Commission Meeting: TBD – Next meeting August 1, 2022 at 4pm in the City Hall Council Chambers](#)

[Adjournment Meeting Adjourned at 4:42pm](#)

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Salary Commission – Council member Salary and Benefits

Council Member Monthly Salary Schedule:

Council members will receive an annual cost of living increase of 3% each year for the next 3 years, beginning January 1, 2023:

Salary Adjustment percentage		3%	3%	3%
	2022	2023	2024	2025
Council member	900	927	955	983
Deputy Mayor	1,000	1,030	1,061	1,093
Mayor	1,100	1,133	1,167	1,202

Council Member Health Benefits:

Council members were granted benefits by the Salary Commission, including medical, dental, and vision based on the same insurance offerings as non-represented City employees.

The City will pay 100% of the monthly premium for medical, dental, and vision for the council member only. Coverage for eligible dependents will be at the expense of the council member. Council member dependent premiums, not covered by their salary, shall be due to the City by the 1st of each month, or the council member shall forfeit benefits for their dependents for the remainder of the benefit year.

For council members who enroll in one of the high-deductible health plan options, you are eligible to have a health savings account (HSA), in which the City will contribute into an amount equivalent to the same cost sharing amount as the City's non-represented employees (80% in 2022) of the premium cost savings between what the City contributes for that carriers high deductible plan for the council member and the \$250 deductible plans.

Effective date for this salary schedule is January 1, 2023.

Approved by Salary Commission Chair, Date

Approved by City Attorney, Date