



Annual Report 2018

DEPARTMENT ACCOMPLISHMENTS

Department Accomplishments

- Hired Lieutenant Mike Fort from the Portland Police Bureau.
- Hired new Records Clerk, Nichole Carnes.
- Hired one lateral police officer, Jim Hurley.
- Promoted Kim Armstrong to the position of Lieutenant.
- Promoted Josh Runnels to the position of Sergeant.
- Successfully completed field training for three entry level officer recruits.
- Conducted Team Building Workshops with the Department's leadership team utilizing an outside consultant from Team HR.
- Enhanced communication within the police department by hosting a department BBQ and having command staff attend patrol briefings on a regular schedule.
- Updated our Field Training Officer manual for new police sergeants.
- Provided additional training to department members on Active Shooter response, leadership, and trauma informed organization.
- Sent our supervisors to a one week sergeant academy held at the Battle Ground Police Department.
- Established a contract with the Portland Police Bureau to utilize their regional training facility to improve training for our officers utilizing a modern police range.
- Implemented a response to opioid overdoses utilizing grant funding to provide officers with Naloxone.
- Expanded our community outreach with Shop with a Cop, Coffee with the Chief, National Night Out and the Police Athletic League.
- Established a school based diversion program for juvenile offenders coordinated with Battle Ground School District resources.
- Refined our department's use of force reporting process to ensure that we are utilizing "Best Practices" regarding the investigation and documentation of force.
- Successfully completed an assessment and awarded WASPC Accreditation.
- Implemented Lexis Nexis Accurant Crime Analysis Mapping of CAD and EIS data.
- Completed the transfer of legacy data systems to our new EIS records system.
- Inventoried all department assets and revised our quartermaster system.
- Purged outdated and/or non-functioning assets.
- Incorporated seven new and previously owned vehicles into our fleet.



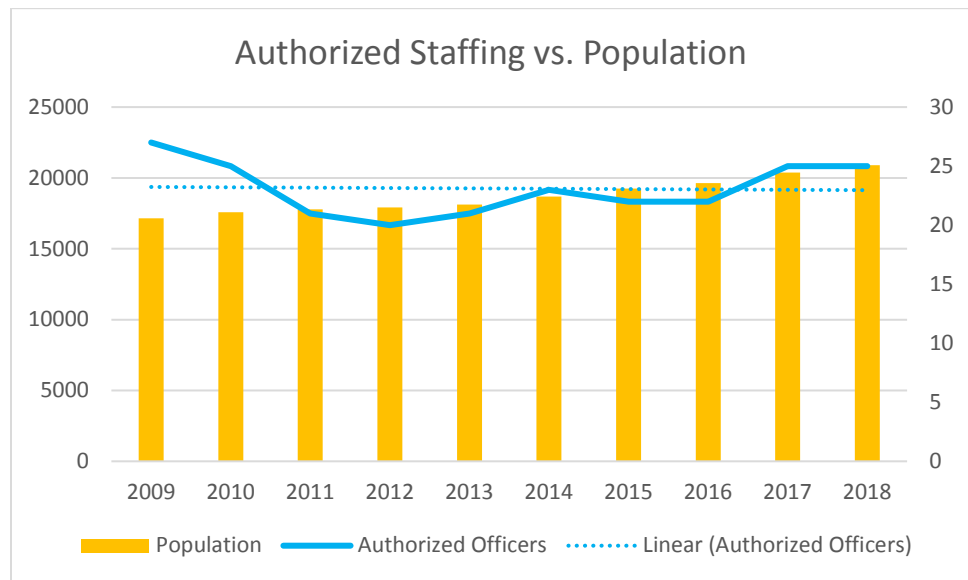


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STAFFING AND RECOGNITION

Department Staffing Totals

| POSITION | STAFFED | VACANT |
|----------------------------|---------|--------|
| Chief of Police | 1 | 0 |
| Police Lieutenant | 2 | 0 |
| Police Sergeant | 5 | 0 |
| Police Officer | 15 | 2 |
| Administrative Assistant | 1 | 0 |
| Records Supervisor | 1 | 0 |
| Records Clerk | 1 | 0 |
| Property and Evidence Tech | 1 | 0 |



Department Awards and Recognition

Officer of the Year:
Officer Clint Fraser

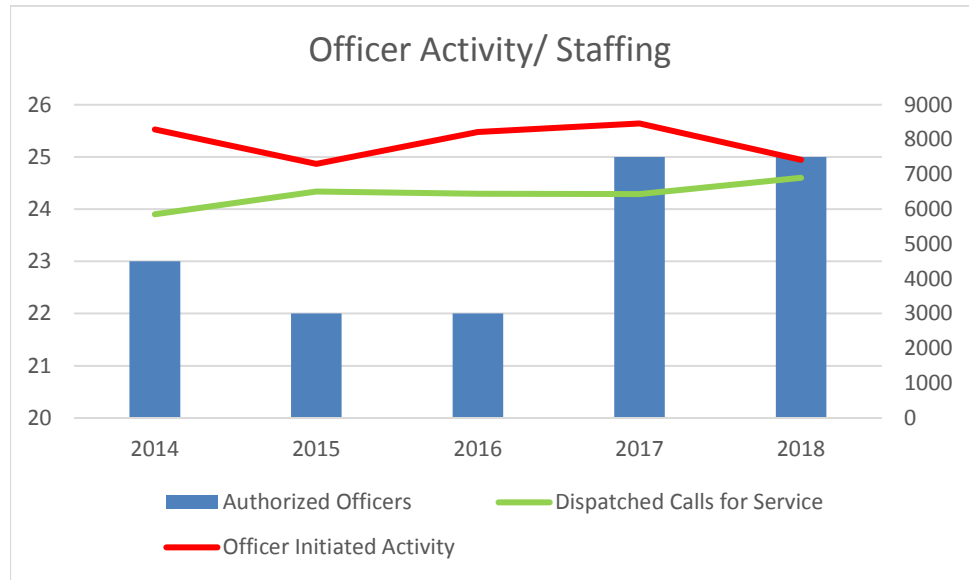
Life Saving Medals:
Officer Trent Elms
Sergeant Josh Runnels
Officer Kyle Kinnan

Retirements:
Lt. Roy Butler – 26 Years
Debi Gallino – 24 Years



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DEPARTMENT STATISTICS

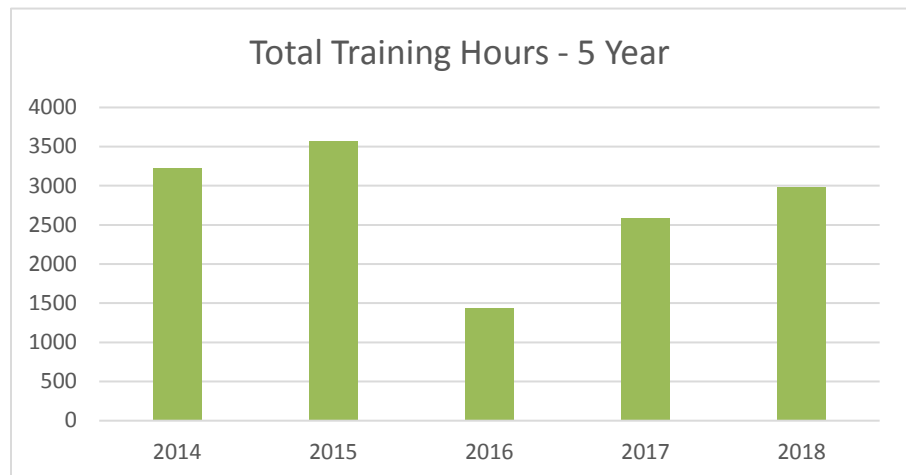


Department Training

Our department holds six in-service training days for our sworn staff members every year. By providing regular training opportunities we are able to ensure our officers are able to stay current on critical training topics promoting safety and reducing risk.

In addition to routine in-service training, our officers participate in a variety of law enforcement training opportunities to develop their skills. In some cases these additional courses provide the officers certification to instruct courses which allows us to provide in-house instruction to all of our members; thus reducing additional training costs.

In 2018, our staff received a collective 2,975.5 hours of training.





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2019 Department Goals

1. Improve and expand coordination between the Police Department and the City PIO to enhance community outreach utilizing social media.
2. Enhance our emergency preparedness response including training, and review of our EOC practices.
3. Reinstigate the Citizen's Police Academy, taught by members of the Battle Ground Police Department.
4. Increase community outreach opportunities with sworn staff; in addition to annual events such as National Night Out, Shop with a Cop, Tip a Cop, Coffee with a Cop, etc.
5. Create more internal training opportunities; include family participation days.
6. Improve documentation for officer activity and department workload.
7. Develop more officer wellness programs for our members.
8. Coordinate an EVOC training day with other local agencies.
9. Increase the capacity and capabilities of police investigations.
10. Seek out leadership training opportunities for all department members.

2019 DEPARTMENT GOALS