Salary Commission – Council member Salary and Benefits

Council Member Monthly Salary Schedule:

Council members will receive an increase, as noted below, beginning January 1, 2026:

	2026	2027	2028
Council member	1,050	1,100	1,150
Deputy Mayor	1,150	1,200	1,250
Mayor	1,250	1,300	1,350

Council Member Health Benefits:

Council members were granted benefits by the Salary Commission, including medical, dental, and vision based on the same insurance offerings as non-represented City employees.

The City will pay 95% of the monthly premium for medical for the council member and 85% of the monthly premium for eligible dependents for the City's $250 deductible plans. High-deductible plans will be paid at 100% for the council member and eligible dependents. Dental and vision for the council member and eligible dependents will be paid 100% by the City.

For council members who enroll in one of the high-deductible health plan options, you are eligible to have a health savings account (HSA), in which the City will contribute into an amount equivalent to the same cost sharing amount as the City's non-represented employees (80% in 2025) of the premium cost savings between what the City contributes for that carriers high deductible plan for the council member and the $250 deductible plans.

For council members who opt out of medical benefits, they shall receive a $350 monthly opt out.

Effective date for this salary schedule is January 1, 2026.

Amista Taylor (Jul 22, 2025 11:18 PDT) 22/07/2025

Approved by Salary Commission Chair, Date

Kirk Ehlis
Kirk Ehlis (Jul 15, 2025 07:48 PDT) 15/07/2025

Approved by City Attorney, Date

Salary Commission Salary Schedule 7.14.25

Final Audit Report 2025-07-22

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