

LATERAL POLICE OFFICER

SALARY RANGE: $7,367.40 - $8,830.54

Hiring Bonus:
$30,000
over 5 year period

Our Department

The Battle Ground Police Department is a family focused, community oriented full service law enforcement agency consisting of commissioned officers and professional staff. We are looking for motivated individuals who excel in working in collaboration with an engaged, police friendly community with strong city council support to promote effective crime reduction practices while maintaining public trust.

The Battle Ground Police Department works out of a modern police facility that includes an armory, fitness room, defensive tactics room and a state-of-the-art Emergency Operations Center. The facility supports department members as they train and work in partnership with the community to provide the highest level of service while protecting the peace and upholding the law with fairness.

Specialty Assignments

- Detectives
- Traffic Enforcement Officer
- Field Training Officer
- School Resource Officer
- SWAT & CNT

Requirements

Candidates must be able to successfully complete the following:

- Complete the selection process which includes, but is not limited to an application packet, pre-interview questionnaire, oral interview, background investigation, polygraph, Chief's interview, psychological and medical evaluation.
- Complete an approved basic law enforcement academy within the state where they served, and served as a commissioned law enforcement officer for at least two (2) years.
- Candidates must meet all eligibility requirements to attend the Washington State Basic Law Enforcement Equivalency Academy, if applicable.
- Other requirements as listed in the job description.

To Apply, visit:

www.cityofbg.org/Human-Resources

For more information please contact:
Tamara Gunter at 360-342-5007 or tamara.gunter@cityofbg.org



Our Community

Battle Ground is located in the heart of Clark County, Washington, just five miles east of Interstate 5. The city is home to a population of just over 21,000 but serves a larger central and north Clark County populace of about 80,000 as a commercial, service and social hub.

We are just 30 minutes from Portland, Oregon and the Portland International Airport. Both Washington State University-Vancouver and Clark College are located within 15 minutes of the city and offer accessible higher education opportunities.



Recreation & Leisure

Located between the Pacific Coast and the Cascade Mountains, Battle Ground offers many local parks, lakes, streams, and forested areas which provide a multitude of recreational activities.

Hiking in the beautiful Columbia River Gorge is just a 30 minutes away, and the expansive ski slopes of Mt. Hood or a trip to the Washington or Oregon coast are an easy 90 minute drive.

Our community benefits from our serene and pristine surroundings while enjoying close proximity to the Portland-Vancouver metropolitan area.



Benefits

The City of Battle Ground offers a generous benefits packages including:

- **Vacation**
  Ninety-six (96) hours per year to start; prior years of commissioned law enforcement service may be considered for a higher starting accrual rate
- **Sick Leave**
  Accrue eight (8) hours of sick leave each month
- **Holidays/ Paid Leave**
  Twelve (12) paid holidays computed at time-and-one-half pay rate, and 12 additional hours of annual paid time off
- **Retirement**
  WA State LEOFF retirement benefits
- **Health Insurance**
  Choice of two medical providers: Kaiser and Regence. Medical, dental and vision packages for employees and their family members.
- **Life Insurance**
  The city provides a $10,000 life insurance policy
- **Education Incentives**
  Associate Degree (2%) and Bachelor Degree (4%)
- **Specialty Incentives**
  3% to 7% if assigned to a specialty assignment
- **Longevity Incentives**
  2% at completion of 7-11 years; 4% at completion of 11-14 years; 6% at completion of 15-19 years; and 8% at completion of 20+ years
- **Wellness Program**
  Creating an environment that supports healthy lifestyles and offers employees opportunities to optimize their health and well-being both on and off-duty.
- **Patrol Schedule**
  Shift Rotation: 4 ON/ 4 OFF

BATTLE GROUND POLICE

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